

UNITED STATES DISTRICT COURT
EASTERN DISTRICT OF WISCONSIN

UNITED STATES OF AMERICA,

Plaintiff,

v.

Case No. 20-CR-170

MICHAEL KARMO,

Defendant.

DEFENDANT'S SENTENCING MEMORANDUM

Michael Karmo, by his attorney, John Schiro, hereby presents the following sentencing memorandum for consideration by the Court at the December 28, 2022 sentencing hearing.

INTRODUCTION

For the reasons stated below, the defendant respectfully requests a sentence that is "sufficient but not greater than necessary" to achieve the sentencing goals and purposes set forth in 18 USC Sec. 3553(a).

The undersigned is aware that the court is well versed with the requirements under 18 USC Sec 3553(a), and therefore I will attempt to provide the court information regarding the most pertinent and relevant concerns for the court in deciding the appropriate sentence for Mr. Karmo.

I. NATURE AND CIRCUMSTANCES OF THE OFFENSE

The PSR documents a number of allegations regarding Mr. Karmo, and a number of allegations made by the co-defendant, Cody Smith, to which Mr. Karmo takes great exception. What is clear, is that both Mr. Karmo and Mr. Smith came to Kenosha, Wisconsin, with weapons, in part, because of the violent demonstrations that were

occurring in Kenosha, and to attend a Trump rally. It appears that both Mr. Smith and Mr. Karmo were unfortunately influenced by right-wing media and some of the legitimate concerns about the defund police movement. As will be documented below, Mr. Karmo had a significant interest in assisting firefighters and law enforcement, and unfortunately brought weapons with them in an illegal and misguided attempt to assist law enforcement.

There is no evidence that either Mr. Smith or Mr. Karmo ever brandished their weapons at any persons.

II. HISTORY AND CHARACTERISTICS OF THE DEFENDANT

It is clear from the PSR that the defendant has a criminal record beginning in 1998, with his last conviction arising out of an arrest July of 2013. Following his release in prison, the defendant continued to reside in California until 2018. It was at that time that he developed an interest in firefighting and as evidenced by the attached documents. He began working with FEMA and various firefighting agencies to be trained to assist as a volunteer fireperson. He took courses in fire science service from Southwestern College and received a number of certificates from that college and other firefighting agencies to become a volunteer fireperson. See attached certificates for Firefighting, Introduction to Wildlife Fire Behavior, Training in the Fire Environment and Wilderness First Responder training, and other aspects of fire management training, as well as donating time to fire or firefighting agencies. It is in part because of his work as a volunteer fire person that he became so concerned with demonstrations, such as what occurred in Kenosha, where buildings and businesses were being burned. He provided volunteer work for the fire department including turning a fire tower into a haunted house as a way of entertaining kids and working at the state fair sponsoring a roller derby event.

I have enclosed 3 videos which are not long which show that Mr. Karmo has a more balanced view of life than may be gleaned from the PSR. Two videos show the defendant at a Black Lives Matter event where he happily describes how people can exercise their 1st Amendment rights without violence, and where participants are interacting in an appropriate and friendly manner with law enforcement. His problem was not with people who object to inappropriate or unlawful violence towards African Americans, but in violence and damage. A third video shows the defendant displaying to others a circumstance where a police officer, who informed fellow law enforcement officers who were acting illegally, and law enforcement's response to his activities, which were troubling and disturbing. It seems, therefore, Mr. Karmo has various perspectives which include supporting law enforcement, supporting law enforcement officers who tried to prevent other officers from misconduct, supporting Black Lives Matters when they are not violent, and supporting 1st Amendment rights of citizens to present grievances to their government. He does not, therefore, appear to be the person who would cause harm to those who wish to peacefully protest government actions.

As is noted by the defendant's objection to paragraph 40 of the PSR, the defendant strongly objects to Cody Smith's claim that the defendant and his family were involved in unemployment (PPP) fraud or other fraud in California. I have attached records from my client's father showing that he is a decorated Veteran of the United States Armed Services and had high level security clearance. While I do not expect to present any testimony regarding this issue, my client's family will be at the sentencing if the Court has any questions regarding this false allegation.

III. ISSUES REGARDING THE DEFENDANT'S CRIMINAL HISTORY

The Defendant's criminal history score is 15 (see paragraph 68 of the PSR). There are, however, circumstances which may cause the Court to think that the criminal history somewhat overstate his criminal background. Paragraph 61 documents a conviction for possession of a firearm by a felon which occurred on September 12, 2003, and for which he was released on October 19, 2005, approximately 14 years, 10 months and 2 weeks prior to this offense. The 3 points counted for that offense are appropriate, however, given it's age, both the offense and the release date make cause the court to give some pause regarding the defendant's criminal history and factor such into the ultimate sentence. If the defendant had been released from his conviction for the possession of firearms 7 weeks earlier, the 3 points would not be counted, giving him with 12 criminal history points (level V), leaving a guideline range of 70-87 months. The convictions outlined in paragraph 65 & 66 for possession of a controlled substance in California were subsequently reduced, consistent with Proposition 36 in the California Penal Code, and ultimately the felonies were reduced to misdemeanors. The conviction indicated in Paragraph 67, also a possession of a controlled substance reflects that there was another treatment program that was provided to the Court in California and shows that the case was revoked and terminated after the Court received a treatment letter showing the defendant had completed his drug and alcohol abuse treatment program.

The defendant had a good work history while in Missouri and would be welcome to return to Missouri Cooperage. He has, in addition, while in the Waukesha County Jail taken a number of courses which can help him with employment in future, and intended to take the CDL truck driving course which would have resumed in January, 2023. He is described as an "enthusiastic learner and has excellence attendance. He prepares for classes and asks thoughtful questions. He offers academic support and

encouragement to other students. His participation in group discussions has been constructive and thoughtful". See attached letter from Suzanne Skony, Lead Instructor. Future employment is clearly one of the most important factors in determining whether a person can stay out of trouble. Mr. Karmo has the skills that will allow that to continue.

CONCLUSION

Michael Karmo has been in custody since January 1, 2020. As of the date of sentencing, he will have been in custody for 845 days (or 2 years, 3 months, 28 days). During that time, he has had virtually no ability go outside and see the sun. While it is not the Court's fault that this case has been delayed this long, nonetheless it is a long time to be in a county jail. Mr. Karmo has proven to be someone who can be employed, work hard, and be constructive. He should be punished for having possessed the firearms since he was clearly prohibited in possessing them. I believe the vestiges of his misguided politics, as they were, are behind him. With hard work and the assistance of his family, he can live the rural life which he seems to embrace.

For all of the above reasons, the defendant respectfully requests that the Court sentence him to 60 months.

Dated at Milwaukee, Wisconsin this 13th day of December, 2022.

SCHIRO CRIMINAL DEFENSE
Attorneys for Defendant

Electronically signed by: John S. Schiro
State Bar No.: 1009184

P.O. ADDRESS:

111 East Wisconsin Avenue, Suite 1925
Milwaukee, Wisconsin 53202
(414) 224-0825
(414) 224-1411 FAX

John Schiro

From: John Schiro
Sent: Monday, October 17, 2022 10:01 AM
To: Desiree Ullerich
Subject: FW: Michael Karmo photos pt 2

From: Adam Elhag <adam.i.elhag@gmail.com>
Sent: Thursday, October 20, 2022 1:15 PM
To: John Schiro <john@jschiro.com>
Subject: Michael Karmo photos pt 2



Emergency Management Institute

FEMA

This Certificate of Achievement is to acknowledge that

MICHAEL KARMO

has reaffirmed a dedication to serve in times of crisis through continued professional development and completion of the Independent study course:

IS-4000.b

National Response Framework, An Introduction

Issued this 1st day of March, 2015



2429
This Course
Registration
Emergency Management Institute

FIRE SERVICE TRAINING AND EDUCATION PROGRAM

This is to certify that

MICHAEL KARMO

has successfully completed the
California State Fire Marshal approved course

I-500

Intermediate ICS

on
November 12, 2015

James L. Hester
James L. Hester
State Fire Marshal



James L. Hester
James L. Hester
State Fire Training

This Certificate is Awarded to

Michael Karmo

For the Successful Completion of

S-110 Basic Wildland Fire Orientation

COURSE NUMBER COURSE NAME

January 22, 2016 thru February 5, 2016

COURSE START DATE COURSE END DATE

James Mitchell

James Mitchell
Wildland Fire Coordinator



Wildland Fire Coordinator



Southwestern College &
U.S. Fish and Wildlife

Chula Vista, CA

James Mitchell

This Certificate is Awarded to

Michael Karmno

For the Successful Completion of

S-133 Hook 31 Firefighter Type 1

COURSE NUMBER - COURSE NAME

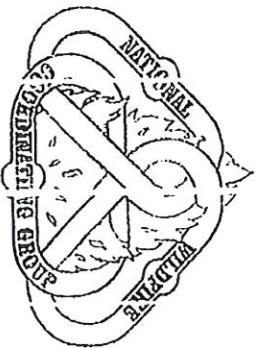
November, 2015 thru December 12, 2015

COURSE START and END DATES

James Mitchell

Lead Instructor Name (Printed)

Lead Instructor Signature



Southwest m College &
U.S. Fish and Wildlife

Host Unit

Chula Vista, CA.

Location (City, State)

This Certificate is Awarded to

Michael Karno

For the Successful Completion of

S-133 Look Up, Look Down, Look Around

COURSE NUMBER - COURSE NAME

November 19, 2015 & November 21, 2015

COURSE START and END DATES

James P Mitchell

Lead Instructor or Name (printed)

Lead Instructor Signature



Southwestern College &
U.S. Fish and Wildlife

Host Unit

Chula Vista, C.A.

Location (City, State)



SAN DIEGO - IMPERIAL COUNTY
FIRE FIGHTERS
ADVISORY COUNCIL
TO THE BURN INSTITUTE

23.127.158.113

23.127.156.1

99 99 99 53

"153

June 29, 2015

Tom Piranio
President
FFACBI
8825 Aero Drive, Suite 200
San Diego, CA 92123

Michael Karmo
Fire Science Club
Southwestern College
Higher Education Center - Otay Mesa
8100 Gigantic St
San Diego, California, 92154

Dear Michael Karmo,

On behalf of the Burn Institute and the Fire Fighters Advisory Council, I would like to thank you for participating in the Firefighter Boot Drive and staffing a dynamic exhibit display at our 25th Annual **"Fire and Safety Expo & Firefighter Demolition Derby"** on Saturday, June 6, 2015 at the Del Mar Fairgrounds. We are acknowledging that you volunteered eight (8) hours at this event. Each year, because of generous volunteers like you, the Boot Drive raises over \$250,000 dollars in support of the Burn Institute's mission to reduce fire and burn-related injuries or deaths. We are both honored and proud to see fire service members all across San Diego and Imperial Valley dedicating their personal time to this cause. Without your commitment to protecting and improving your community, the Boot Drive would not be nearly as successful – thank you!

All proceeds collected during this drive will help fund the Burn Institute's programs, such as *Camp Beyond the Scars* – a therapeutic summer camp for severely burn-injured children. Your efforts will greatly assist the Burn Institute as it works to provide fire and burn prevention education and support burn survivors throughout the county.

Again thank you for your contribution, to learn more about Burn Institute or other ways you can get involved with the organization, please visit www.burninstitute.org.

Best Regards,

Tom Piranio
President, FFACBI

This Certificate is Awarded to

Michael Karmo

For the Successful Completion of
S-130 Basic Firefighter Training
L-180 Human Factors on the Fireline

COURSE NUMBER - COURSE NAME

February 5, 2015 thru March 21, 2015

COURSE START and END DATES

James Mitchell

Lead Instructor Name (printed)



Lead Instructor Signature



**Southwestern College &
U.S. Fish and Wildlife**

Host Unit

Chula Vista, CA.

Location (City, State)

This Certificate is Awarded to

Michael Karmo

For the Successful Completion of

S-190 Introduction to Wildland Fire Behavior

COURSE NUMBER - COURSE NAME

January 24, 2015 thru February 7, 2015

COURSE START and END DATES

James Mitchell

Lead Instructor Name (printed)



Lead Instructor Signature



**Southwestern College &
U.S. Fish and Wildlife**

Host Unit

Chula Vista, CA.

Location (City, State)

CORONADO FIRE DEPARTMENT

Certificate of Appreciation

presented to:

Michael Karmo

The Coronado Fire Department would like to thank you for

volunteering 8 hours at our Annual Fire Department Open House.

Your continued community involvement and positive attitude is one to be recognized. We appreciate all that you do for our department and our community.

Brian Standing

Fire Fighter, Brian Standing
Open House Coordinator





Wilderness First Responder

MICHAEL KARMO

has successfully completed a 70-hour
8-Day Wilderness First Responder course in accordance
with the standards of Wilderness Medical Associates.

Michael Karmo achieved a **Wilderness First Responder** certification.
The program took place in Southwestern College
from **10/21/2014** through **12/11/2014** with Josh Jackson as the lead instructor.

This certification expires on 12/11/2017.

Face any challenge, anywhere.

David E. Johnson, M.D.

David E. Johnson, M.D.
President & Medical Director

51 Baxter Boulevard Portland, ME 04101-1801

207-730-7331

1-888-Wildmed

office@wildmed.com

www.wildmed.com

CORONADO FIRE DEPARTMENT

Certificate of Appreciation

presented to:

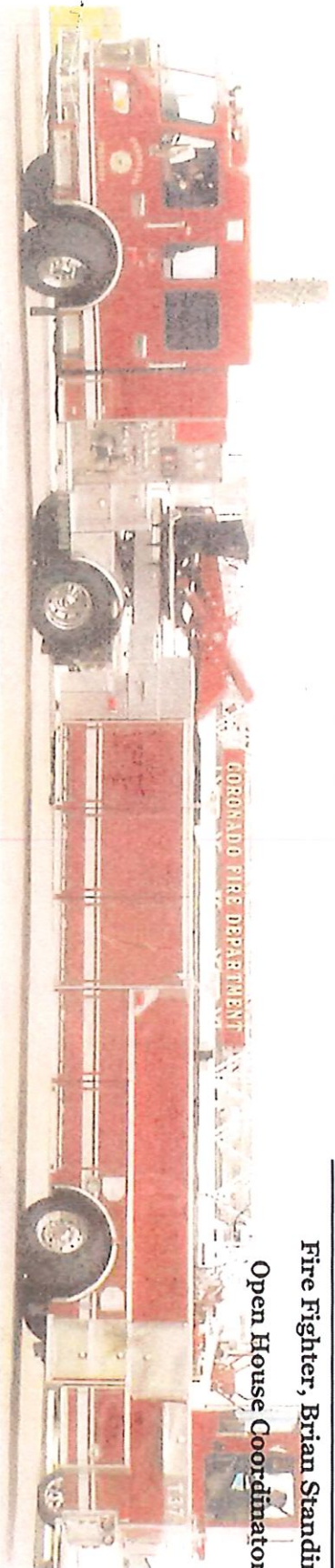
Michael Karmo

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Fire Fighter, Brian Standing
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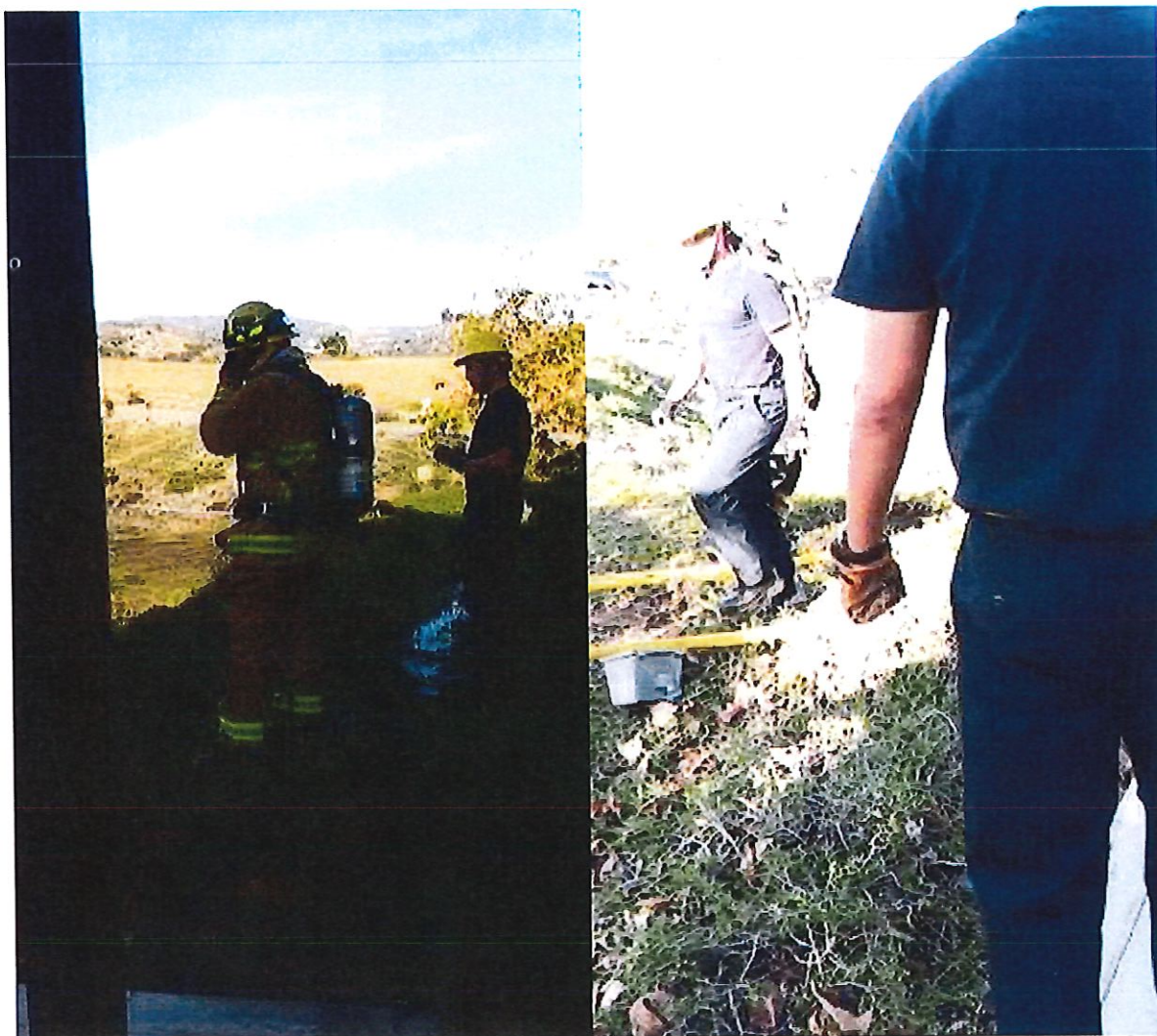






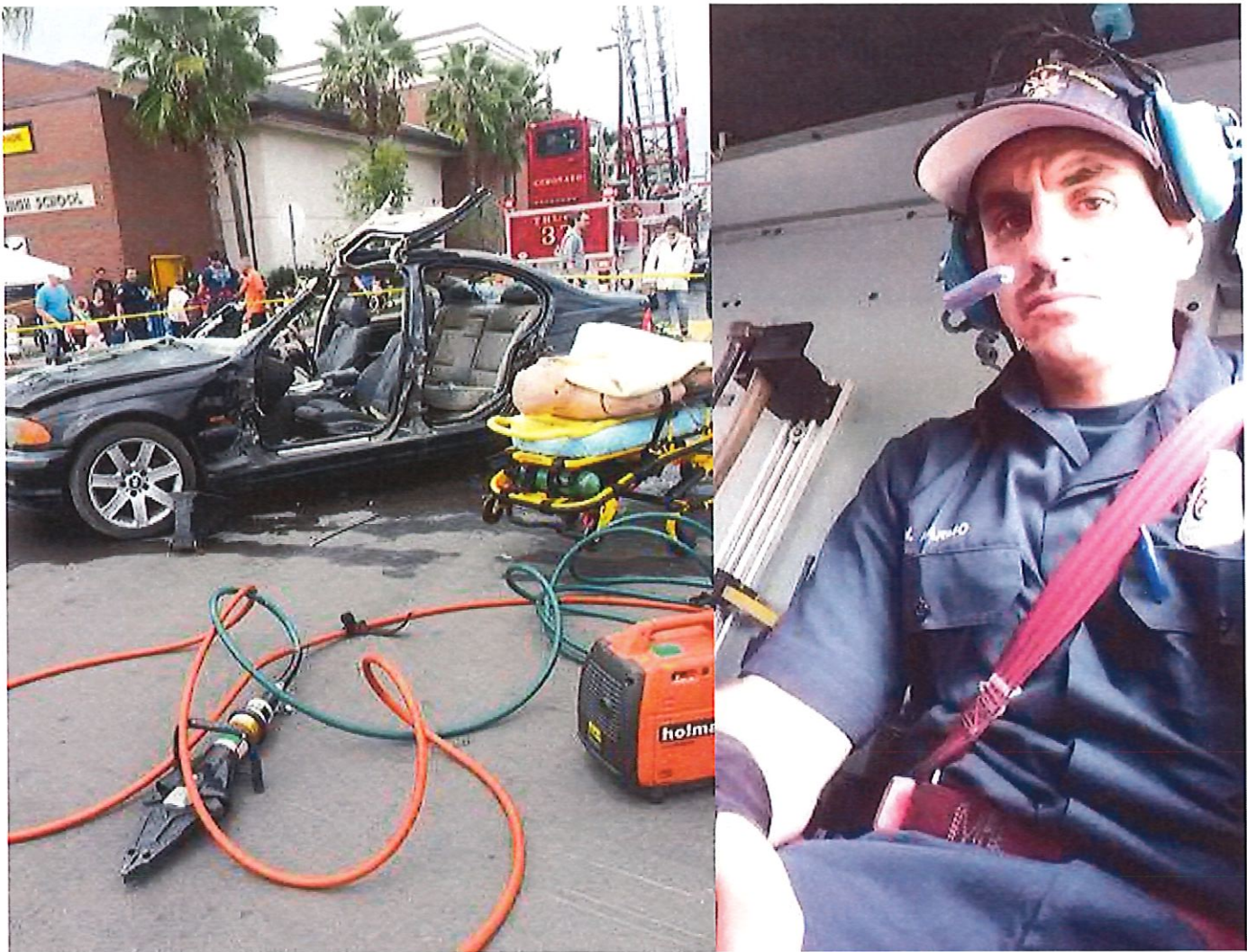


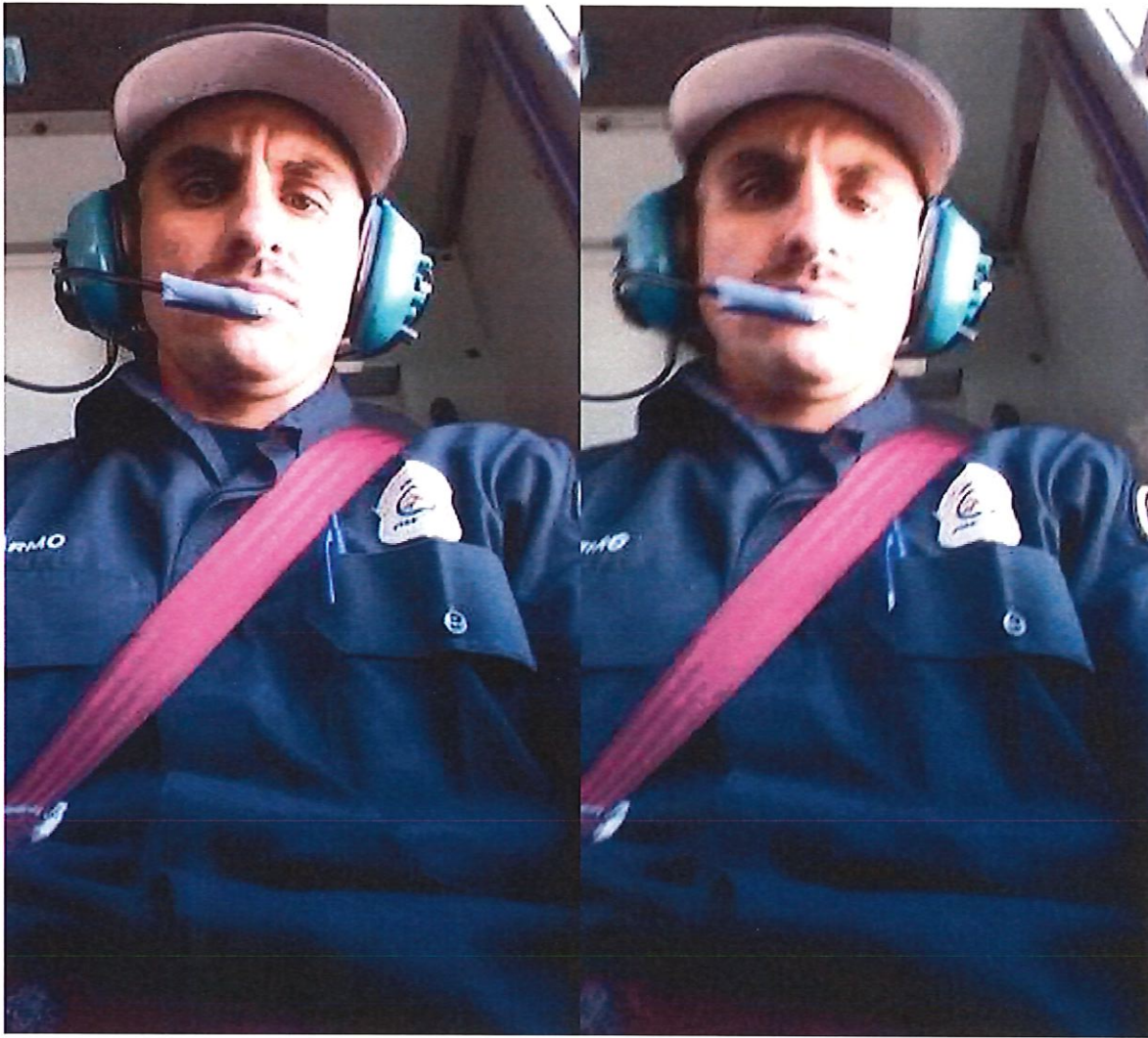
















24352 Featherstone Canyon Rd
Lakeside, California
www.genesisrecoverysandiego.com
(619) 797-7319

To whom it may concern,

This letter is to inform the court that Michael Karmo has successfully completed a 4 month residential treatment program involving a 12 step spiritually based treatment as well as cognitive behavior modification .Mr. Karmo graduated December 2014 then continued to one of our outpatient homes for another month where he was slowly integrated back into his community . Mr karmo was discharged in january of 2015 and remains a part of our small community of recovery and continues to attend our church The Rock . He has met all requirements placed upon him and as result has successfully completed his formal probation .

Program Director,
Tommy Hawthorn

This
Certificate of Completion
Awarded on Feb 27th,
2014
to

F O L E D
Clerk of the Superior Court
MAR 07 2014
J. Lacangan

Michael Karmo

In recognition of having completed
52 weeks (104 Hours)
LMC Domestic Violence Treatment
Program

Mark Guynn, MFT

Mark Guynn, MFT
Program Director, DVTP

La Mesa Counseling DVTP
8058 La Mesa Blvd
La Mesa, CA 91942

REPLY TO
ATTENTION OF**DEPARTMENT OF THE ARMY**

A Company, 1st Special Troops Battalion, 1st Brigade Combat Team
4TH INFANTRY DIVISION (MECHANIZED)
CAMP TAJI, IRAQ 09378-0001

AFYB-1STB-PROPHET

26 November 2006

MEMORANDUM FOR RECORD

SUBJECT: Letter of Continuity for Raad Karmo

1. Raad Karmo served as a linguist for the Prophet Platoon, Alpha Company, 1st Special Troops Battalion, 1st Brigade Combat Team (BCT), 4th Infantry Division (Mechanized) from April 2006 to December 2006 at Camp Taji, Iraq.
2. Raad's excellent Arabic linguistic skills and dedication to the BCT's mission enabled the Prophet Platoon to complete its daily missions in a timely and accurate manner. His understanding of both the Arabic culture and BCT's mission allowed him to quickly identify and notify the analysts of critical information. His actions directly resulted in the capture of multiple BCT level High Value Individuals and the protection of all 1BCT Soldiers operating on or around Camp Taji, Iraq.
3. Raad enthusiasm and dedication to the mission made him a crucial member of the Prophet Platoon. Without Raad's willingness to work overtime and provide mission support at all hours of the day/night, the Prophet Platoon would not have been as successful. Raad will be greatly missed and his hard work will never be forgotten by the Soldiers of the Prophet Platoon.
4. POC for this memorandum is 2LT Jordan Maxcey at jordan.shirhan@us.army.mil.

Jordan J Maxcey
JORDAN J. MAXCEY
2LT, MI
Platoon Leader



DEPARTMENT OF THE ARMY
Headquarters, 1st Special Troops Battalion
1st Brigade Combat Team, 1st Cavalry Division
Camp Taji, Iraq APO AE 09378

AFYB-IBSTB-SIGINT

MEMORANDUM FOR RECORD

SUBJECT: Letter of Recommendation for Raad Karmo as a CAT III linguist

1. The purpose of this memorandum is a letter of recommendation for Raad Karmo as a CAT III linguist.
2. Raad works as a linguist in the 1st Brigade Combat Team SIGINT Platoon. The SIGINT Platoon is authorized 4 CAT III linguists but is currently operating with only 3. Raad is one of the main reasons the platoon's effectiveness and efficiency has increased.
3. Raad has developed and maintained our trust and respect through his dependability as a linguist. We have entrusted him with highly sensitive confidential information. He has never given me or the rest of the SIGINT platoon any doubt in his reliability. I can say with full faith that he is one of the most trustworthy personnel I have had the honor to have on my staff.
4. Raad is a team player with a great work ethic and attitude. He takes pride in completing his mission, shows up on time for his shift, willing to get up early or stay late to complete any tasks that are needed of him, and ensures that the platoon never falls behind schedule when he is on shift. He is easy to work with and is essential to the 1BCT SIGINT Platoon.
5. The POC for this memorandum is 2LT Terri Beshirs at terri.beshirs@us.army.mil.


TERRI BESHIRS
2LT, MI
Platoon Leader

26 January 2010

MEMORANDUM

SUBJECT: Linguist Evaluation and Commendation – Raad Karmo / CAT III Camp Taji

1. Mr. Raad Karmo has provided CAT III linguistic support to the respective S2 elements of several operational divisions in support of Iraqi Freedom for the past six years. He has worked specifically with my team for the past 6 months since my arrival in August 2009 in support of the 1st CAV.
2. Mr. Karmo was one of seven linguists assigned to the office and considered by everyone concerned as the linguist team lead. His superior language ability was only a part of his overall performance. He routinely collaborated with the military analysts providing in depth target knowledge and operational expertise. His work was paramount to the overall success of the mission of the 1st Cav.
3. Mr Raad Karmo's dedication to duty, expertise, and great work ethic were instrumental in the team's overall performance. He never left a job undone and routinely adjusted his schedule to arrive early or stay in place to complete his daily tasks. Mr. Raad Karmo was a definite asset to the team.



Rich Rembisz
CST7 OIC Camp Taji, IQ
Richard.rembisz@lackland.usaf.mil
Senior Strategist / Collections Officer





DEPARTMENT OF THE ARMY
D TROOP, 2nd SQUADRON, 14th CAVALRY
CAMP TAJI, IRAQ APO AE 96857-6063




APVG-UZO-D

Date 12JAN09

MEMORANDUM FOR RECORD

SUBJECT: Letter of Recommendation for Raad Karmo

1. Raad Karmo served as a Category Three Arabic linguist for the Signals Intelligence (SIGINT) Platoon, Delta Troop, 2-14th Cavalry, 2nd Stryker Brigade Combat Team (SBCT), 25th Infantry Division from December 2007 to March 2009 at Camp Taji, Iraq.
2. Raad's unique Arabic linguistic skills and unwavering dedication to the Warrior Brigade mission fully enabled the SIGINT Platoon to complete its daily tasks in a timely and accurate manner. His acute understanding of both the Arabic culture and Coalition Forces operations enabled him to quickly and accurately notify SIGINT analysts of critical information. Raad's actions directly resulted in the capture of multiple Corps, Division, Brigade and Battalion-level High Value Individuals and significant increase in the security and stability of the Warrior Brigade Operational Environment.
3. Point of Contact for this memorandum is the undersigned at SVOIP 242-6573, SIPR tyler.paschal@s-iraq.centcom.smil.mil, or NIPR tyler.paschal@iraq.centcom.mil.


TYLER S. PASCHAL
1LT, MI
Platoon Leader



DEPARTMENT OF THE ARMY
D TROOP, 2nd SQUADRON, 14th CAVALRY
CAMP TAJI, IRAQ APO AE 96857-6063




APVG-UZO-D

Date 12JAN09

MEMORANDUM FOR RECORD

SUBJECT: Letter of Recommendation for Raad Karmo

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3. Point of Contact for this memorandum is the undersigned at SVOIP 242-6573, SIPR tyler.paschal@s-iraq.centcom.smil.mil, or NIPR tyler.paschal@iraq.centcom.mil.


TYLER S. PASCHAL
ILT, MI
Platoon Leader



DEPARTMENT OF THE ARMY
A COMPANY, 1ST SPECIAL TROOPS BATTALION, 1ST BRIGADE COMBAT TEAM
4TH INFANTRY DIVISION (MECHANIZED)
CAMP TAJI, IRAQ 09378-0001

REPLY TO
ATTENTION OF

AFYB-STB-A

8 SEPTEMBER 2006

MEMORANDUM FOR Titan Site Manager (Michael Marinos), L3 Communications Titan
Linguist Operations and Technical Support Division, Camp Taji, Iraq

SUBJECT: Request to retain Raad Karmo as a CAT III linguist at Camp Taji

1. The purpose of this memorandum is to request the retention of Raad Karmo as a CAT III linguist at Camp Taji.
2. Raad works as a linguist in the Prophet Platoon. The Prophet Platoon is authorized 4 CAT III linguists but is currently operating with only 3. The loss of Raad to the platoon would greatly hinder the mission and reduce the platoon and brigade's effectiveness and responsiveness.
3. Raad has a full understanding of the platoon's mission and standard operating procedures. Placing Raad at another facility and then replacing him with a new CAT III linguist would impact the mission detrimentally by causing the platoon to retrain a linguist on the systems and the Brigade Area of Operations. The platoon relies on the ability of its linguists to recognize material of importance and bring it to our operators' attention quickly. The speed at which the material is recognized directly impacts the Brigade's ability to respond to threats. Raad's time and experience at Camp Taji allow him to achieve this end-state.
4. Raad is a team player with a great work ethic and attitude. He takes pride in completing his mission and ensuring that the platoon never falls behind schedule when he is on shift. He is also a great asset when resolving issues between the other linguists. He is easy to work with and is trusted by the Soldiers of the Prophet Platoon.
5. The POC for this memorandum is 2LT Jordan Maxcey at jordan.shireman@us.army.mil


JOHN SHERMER
CPT, MI
Commanding



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DEPARTMENT OF THE ARMY

Headquarters, 56th Brigade, 28th Infantry Division

56th SBCT, 28th Infantry Division

Camp Taji, Iraq, APO, AE, 09378

15 July 2009

To Whom It May Concern,

This letter is my personal recommendation for Raad Karmo. I had the pleasure of working with him from 15 January 2009 -- 15 July 2009 as part of the National Security Agency's Cryptologic Support Team-10 deployment to Camp Taji, Iraq in support of the 56th Stryker Brigade Combat Team against counter-insurgency operations in Northern Baghdad. During this period, I found Raad to have an excellent work ethic and saw how he consistently tackled all assignments with dedication and thoroughness.

At the time of this writing Raad Karmo is one of the most senior linguists on Camp Taji; one of the largest bases in Iraq with a total of approximately 200 linguists employed. Raad has more than five years of experience supporting counter-insurgency operations and his personal cultural knowledge and understanding of Middle Eastern/Iraqi politics has been a force multiplier. During his time here in Iraq, Raad's efforts have led to the detainment of hundreds of dangerous insurgents and have provided real-time force protection throughout Baghdad.

Besides being a joy to work with, Raad is a patient and focused linguist who makes the extra effort to understand regional affairs and clarify potential points of confusion. Our linguists are unique in theater, in that they hold responsibility for deciding real-time reporting precedence for the analysts they serve. Raad directly contributed to the 56th Brigade's SCIF (Secure Compartmentalized Information Facility) receiving repeated recognition as the best intelligence production shop in theater. His work has saved the lives of untold numbers of civilian, Coalition, and Iraqi Security Force lives.

I have extensive experience working in the special intelligence community and I give Raad Karmo my highest possible personal recommendation for employment. I sincerely believe he will take your organization far.

Thomas C. Fouke Jr.
LTJG, U. S. Navy

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e-Clearance**Requested Person Information**

Last Name: KARMO

SSN: 573-27-2128

Date of Birth: 1950 10 26

SII Person InformationName: KARMO, RAAD
JAMIL

SSN: 573-27-2128

Date of Birth: 1950 10 26

State of
Birth: N/ACountry of
Birth: IRAQ**SII AKA Names**

KARMO, RON JAMIL

SII Investigation Summary

NACLC From OPM, Case #: 05Q32945 CLOSED, Closing Action: CLOSED COMPLETE 2006 02 14, File Available: Y

SSBI From OPM, Case #: 06K95505 UNACCEPTABLE, Closing Action: , File Available: N

SSBI From OPM, Case #: 06M62803 CLOSED, Closing Action: CLOSED COMPLETE 2007 10 25, File Available: Y

SII Clearance Summary**SII Messages**

Close

Notice: Under the Privacy Act of 1974, you must safeguard personnel information retrieved through this system. Disclosure of information is governed by Title 5, United States Code, Section 552a Public Law 93-579, DoDD 5400.11, DoDR 5400.11-R and the applicable service directives.

JCAVS Person Summary

Page 2 of 2

Interim Adjudication of , Opened , , determined Eligibility of Interim Secret on 2005
02 25 DISCO

External InterfacesPerform SII SearchDCII

Notice: Under the Privacy Act of 1974, you must safeguard personnel information retrieved through this system. Disclosure of information is governed by Title 5, United States Code, Section 552a Public Law 93-579, DoDD 5400.11, DoDR 5400.11-R and the applicable service directives.

tps://jpasapp.dsis.dod.mil/JPAS/servlets/com.eds.jpas.client.servlets.JCAVSSelectAP... 9/29/2006

Person Summary

KARMO, RAAD JAMIL**Person Category** Industry (Contractor) 3K3N0-I**SSN:** 573-27-2128**Date of Birth:** 1950 10 26**Eligibility:** SCI - DCID 6/4, 2008 01 29,
ArmyCCF**Place of Birth:** Iraq**Investigation:** SSBI, 2007 10 25, OPM

Accesses

Category	US Access	External Access
Industry (Contractor) 3K3N0-I	Top Secret	IT: N/A Public Trust: N/A Child Care: N/A

Person Category Information

Category Classification: Contractor**Organization:** 3K3N0-I, L-3 COMMUNICATIONS TITAN CORPO, 1900 Campus Commons Drive,
Reston, VA, 20191**Organization Status:** Top Secret, ACTIVE, 2005 09 02**Grade:** N/A**Interim:** N/A

External Interfaces

Perform SII Search

Notice: Under the Privacy Act of 1974, you must safeguard personnel information retrieved through this system. Disclosure of information is governed by Title 5, United States Code, Section 552a Public Law 93-579, DoDD 5400.11, DoDR 5400.11-R and the applicable service directives.

Analyses

Confirmed
M2JMR2

Person Summary

KARMO, RAAD JAMIL

Person Category Industry (Contractor) 3K3N0-I

SSN: 573-27-2128

Date of Birth: 1950 10 26

Open Investigation: N/A

Marital Status: N/A

PSQ Sent Date: 2006 09 28

Place of Birth: Iraq

Attestation Date: 2005 03 04

Citizenship: U.S. Citizen

Incident Report: N/A

NdA Signed: Yes

SF 713 Fin Consent Date: N/A

NdS Signed: Yes

SF 714 Fin Disclosure
Date: N/A

Polygraph: 2006 01 25, Other, Counterintelligence,

Foreign Relation: 1, Mother, Iraq
3, Brother, Iraq

PSQ Sent

SCI Access History

Request to Research/Upgrade
EligibilityNon-SCI Access History
Unofficial Foreign Travel
NdS History

NdA History

Accesses

Category	US Access	PSP	Suitability and Trustworthiness	SCI	Available Actions
Industry (Contractor) 3K3N0-I	Top Secret	No	IT: N/A Public Trust: N/A Child Care: N/A	SI TK G HCS Access Number: N/A	Indoctrinate Non-SCI Debrief Non- SCI Indoctrinate SCI Debrief SCI Request SPA

Person Category Information

Category Classification: Contractor

Organization: 3K3N0-I, L-3 COMMUNICATIONS TITAN CORPO, 1900 Campus Commons Drive,
Reston, VA, 20191

Organization Status: Top Secret, ACTIVE, 2008 11 24

Occupation Code: N/A

Separation Date: N/A

W4VYAA - INSCOM MISSION SPT CMD, Level 2, (301) 677-2926, ALT PHONE

SCI SMO: NUMBERS FOR CONTRACTOR CLEARANCE ISSUES Team A: (301) 677-3841;
301 677-4608 Team B: (301) 677-4622; (301) 677-4636; (301) 677-4621

Non-SCI SMO: L-3 SERVICES INC., Level 5, 703-390-8459, joy.ashcraft@L-3Com.com

Servicing SMO: Yes

Office Symbol: N/A

Grade: N/A

Position Code: N/A

PS: N/A

Arrival Date: N/A
Office Phone Comm: N/A
Separation Status: N/A
Interim: N/A

RNLTD: N/A
Office Phone DSN: N/A
TAFMSD: N/A

Proj. Departure Date: N/A
Proj. UIC/RUC/PASCODE: N/A

Report Incident

In/Out Process

Request Indoc/Debrief Assistance
Remarks

Suspense Data

Investigation
Request

Investigation Summary

Investigation History

Investigation Request of SSBI, Approved PSQ on 2006 09 29

Investigation Request of SSBI, Approved PSQ on 2006 05 24

SSBI from OPM, Opened: 2006 10 10 Closed 2007 10 25

NACLC from OPM, Opened: 2005 08 22 Closed 2006 02 14

Adjudication Summary

Adjudication History

PSI Adjudication of SSBI OPM, Opened 2006 10 10, Closed 2007 10 25, determined
Eligibility of SCI - DCID 6/4 on 2008 01 29 ArmyCCF

PSI Adjudication of NACLC OPM, Opened 2005 08 22, Closed 2006 02 14,
determined Eligibility of Interim Top Secret on 2006 09 29 DISCO

External Interfaces

Perform SII Search DCII

Notice: Under the Privacy Act of 1974, you must safeguard personnel information retrieved through this system. Disclosure of information is governed by Title 5, United States Code, Section 552a Public Law 93-579, DoDD 5400.11, DoDR 5400.11-R and the applicable service directives.

LETTER OF AUTHORIZATION			DATE OF REQUEST	
REQUIRING ACTIVITY Army G2/INSCOM		GOVT AGENCY POC Fitzgerald, Michael	GOVT AGENCY POC PHONE 7037061754	GOVT AGENCY POC EMAIL mike.fitzgerald@us.army.mil
NAME (Last, First, Middle Initial) KARMO, Raad		SSN/FIN xxx-xx-2128	DATE OF BIRTH 10/26/1950	
HOME ADDRESS 5725 Jackson Drive Lamesa California 91942		CITIZENSHIP United States	PASSPORT # / EXPIRATION 464155331 / 12/8/2019	
EMAIL glsopscenter@gls-1.com		DEPLOYMENT PERIOD START 11/5/2010	DEPLOYMENT PERIOD END 1/1/2012	
CLEARANCE LEVEL w/ AGENCY Top Secret/SCI - DISCO		CLEARANCE DATE (MM/DD/YYYY) 1/29/2013	JOB TITLE INTERPRETER	SUPERVISOR/NON-SUPERVISOR Non-Supervisor/Non-Manager
COMPANY (full name) L-3 Communications LOTS		COMPANY POC Wiglesworth, Sammy	COMPANY POC TELEPHONE 7038401361x40123	COMPANY POC EMAIL ismoglsops@gls-1.com
CONTRACT NUMBER / TASK ORDER W911W4-08-D-0002/0018		CONTRACT / TO START DATE 7/6/2010	CONTRACT / TO END DATE 1/1/2012	CONTRACT ISSUING AGENCY Dept. of the Army
NEXT OF KIN (NOK) NAME Available in SPOT		NOK RELATIONSHIP Available in SPOT	ASSIGNED KO FRANK J VILLAMIZAR	ASSIGNED KO TELEPHONE 703-428-4833
IN-THEATER CONTACT Wiglesworth, Sammy		CONTACT'S PHONE 7038401361x40123	CONTACT'S EMAIL ismoglsops@gls-1.com	
COUNTRIES TO BE VISITED Germany, Iraq, Jordan, Kuwait		GOVERNMENT FURNISHED SERVICES		
PURPOSE Contract W911W4-08-D-0002 is contingency based. The bearer is Emergency Essential and expected to use all means to provide services, until appropriately released or evacuated by military authority. Th		<input checked="" type="checkbox"/> APO/FPO/PMO/Postal Services <input checked="" type="checkbox"/> Billeting <input checked="" type="checkbox"/> CAC/ID Card <input checked="" type="checkbox"/> Dependents Authorized <input checked="" type="checkbox"/> Excess Baggage <input checked="" type="checkbox"/> Govt Furnished Meals <input checked="" type="checkbox"/> Mil Clothing <input checked="" type="checkbox"/> Mil Issued Equip <input checked="" type="checkbox"/> MWR <input checked="" type="checkbox"/> Resuscitative Care <input type="checkbox"/> Authorized Weapon <input checked="" type="checkbox"/> CAAF <input type="checkbox"/> Commissary <input checked="" type="checkbox"/> DFACs <input checked="" type="checkbox"/> Fuel Authorized <input checked="" type="checkbox"/> Mil Banking <input checked="" type="checkbox"/> Mil Exchange <input checked="" type="checkbox"/> Milair <input type="checkbox"/> None <input checked="" type="checkbox"/> Transportation		
FUND CITE w/ BILLING ADDRESS Direct Bill Contract ODC CLIN for Payment 8825 Beulah St. Fort Belvoir, Virginia - 22060 United States		DBA INSURANCE INFORMATION Company Name: Zurich North America Policy Number: WC3995286 POC Phone Number: (214) 866-1153		

The government organization specified above, in its mission support capacity under the contract, authorizes the individual employee identified herein, to proceed to the location(s) listed for the designated deployment period set forth above. Upon completion of the mission, the employee will return to the point of origin. Travel being performed is necessary and in the public's service. Travel is in accordance with FAR 31.205-36 and the maximum per diem allowable under the appropriate travel regulations (Joint Travel Regulation (for AK, HI and outlying areas of the United States and US possessions), Federal Travel Regulation for CONUS and US Territories, and Dept of State's Standardized Regulations for OCONUS Foreign Areas designated by DOS).

Prior to issuance of a DoD Common Access Card (CAC), the government sponsor must ensure completion of the FBI fingerprint check with favorable results and submission of a National Agency Check with Inquiries to the Office of Personnel Management (OPM), or a DoD-determined equivalent investigation.

Emergency medical support will be determined by the appropriate supported commander. Contractor authorization aboard military aircraft will be determined by the supported commander. Necessary identification badges will be determined and provided by the supported command.



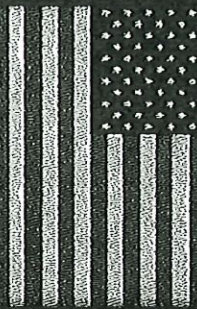
LETTER OF AUTHORIZATION			DATE OF REQUEST	
REQUIRING ACTIVITY Army G2/NSCOM		GOVT AGENCY POC Fitzgerald, Michael	GOVT AGENCY POC PHONE 7037061754	GOVT AGENCY POC EMAIL mike.fitzgerald@us.army.mil
NAME (Last, First, Middle Initial) KARMO, Raad		SSN/FIN xxx-xx-2128	DATE OF BIRTH 10/26/1950	
HOME ADDRESS 5725 Jackson Drive Lamesa California 91942			CITIZENSHIP United States	PASSPORT # / EXPIRATION 464155331 / 12/8/2019
EMAIL glsopscenter@gls-1.com			DEPLOYMENT PERIOD START 11/5/2010	DEPLOYMENT PERIOD END 1/1/2012
CLEARANCE LEVEL w/ AGENCY Top Secret/SCI - DISCO		CLEARANCE DATE (MM/DD/YYYY) 1/29/2013	JOB TITLE INTERPRETER	SUPERVISOR/NON-SUPERVISOR Non-Supervisor/Non-Manager
COMPANY (full name) L-3 Communications LOTS		COMPANY POC Wiglesworth, Sammy	COMPANY POC TELEPHONE 7038401361x40123	COMPANY POC EMAIL ismoglsops@gls-1.com
CONTRACT NUMBER/ TASK ORDER W911W4-08-D-0002/0018		CONTRACT / TO START DATE 7/6/2010	CONTRACT / TO END DATE 1/1/2012	CONTRACT ISSUING AGENCY Dept. of the Army
NEXT OF KIN (NOK) NAME Available in SPOT		NOK RELATIONSHIP Available in SPOT	ASSIGNED KO FRANK J VILLAMIZAR	ASSIGNED KO TELEPHONE 703-428-4833
IN-THEATER CONTACT Wiglesworth, Sammy			CONTACT'S PHONE 7038401361x40123	CONTACT'S EMAIL ismoglsops@gls-1.com
COUNTRIES TO BE VISITED Germany, Iraq, Jordan, Kuwait		GOVERNMENT FURNISHED SERVICES		
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Emergency medical support will be determined by the appropriate supported commander. Contractor authorization aboard military aircraft will be determined by the supported commander. Necessary identification badges will be determined and provided by the supported command.





Certificate of Appreciation

Awarded to

الحرية

Ra'ad Karmo

On this 1st Day of June 2010

For Their Outstanding Performance and Service to
Cryptologic Services Group-Baghdad
In Direct Support of

OPERATION IRAQI FREEDOM



Mr. L. Philip Lewis, OIC

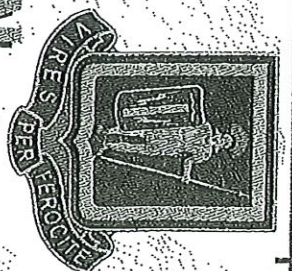
MAJ Pena-Guzman, D/OIC

CMSgt Murray, NCOIC



1st Brigade Special Troops Battalion

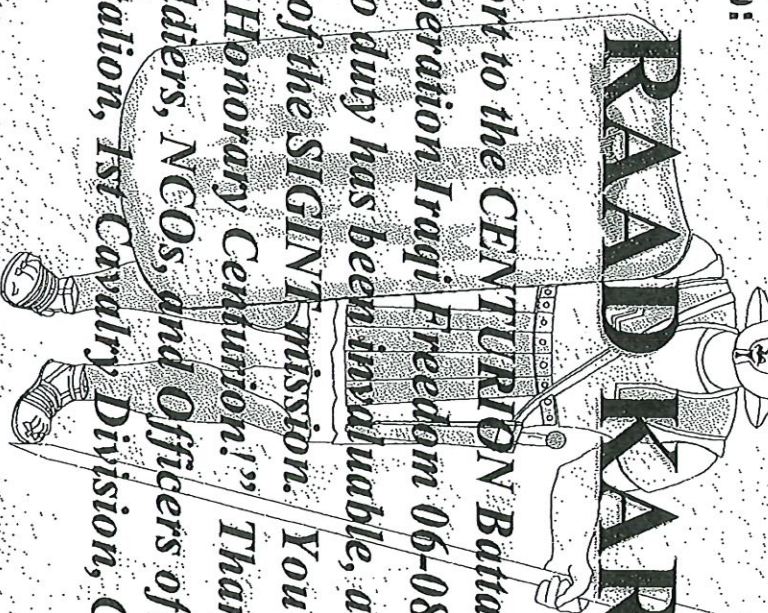
CENTURIONS



CERTIFICATE OF APPRECIATION

On this day: 3 September 07
is presented to:

RAAD KARMIO



For your support to the CENTURION Battalion and the IRONHORSE Brigade during Operation Iraqi Freedom 06-08. Your superb linguistic skills and dedication to duty has been invaluable, and has greatly enhanced the overall success of the SIGINT mission. You are now and will always be recognized as an "Honorary Centurion!" Thank you for a job well done! On behalf of all the Soldiers, NCOs, and Officers of the 1st Brigade Special Troops Battalion, 1st Cavalry Division, Camp Taji, Iraq.

Robert Green

ROBERT GREEN

CSM, USA

Command Sergeant Major

Strength through Courage!

Michael A. Dillard

MICHAEL A. DILLARD

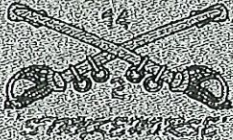
LTC, EN

Commanding

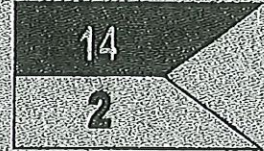
2ND SQUADRON, 14TH U.S. CAVALRY



To All Who Shall See These Presents, Greetings;



Know Ye That
Ra'ad Karmo



With carbine true and saber keen, having deployed to the
very edge of freedom's frontier, having faced and defeated
his enemies and having demonstrated the skill, fitness,
discipline, and cunning of a
United States Cavalry Trooper during
Operation Iraqi Freedom,
is hereby entered onto the rolls of the

'Strykehorse Squadron'

ORDER OF THE COMBAT SPUR



CAMP TAJI
BAGHDAD PROVINCE
IRAQ



Ordered this 21st day of January in the year 2009

Charles S. Cook
Command Sergeant Major, U.S. Army
Squadron CSM



Thomas H. Mackey
LTC, Infantry
Commanding

**Prophet Platoon, Alpha Company, 1st Special Troops Battalion,
1st Brigade Combat Team, 4th Infantry Division (Mechanized)**

presents this certificate of appreciation to

RAAD KARMO

for outstanding performance as a linguist supporting the Prophet
Platoon. Your efforts were instrumental to the success of the
Prophet Platoon.

The Prophet Platoon thanks you for your unwavering dedication to
the mission. We wish you the best of luck and a prosperous future.

Presented this 26th day of November 2006.

Karen M. Youngblood

**SSG Karen M. Youngblood
Platoon Sergeant**

OTF 05-07

Jordan J. Maxcey

**2LT Jordan J. Maxcey
Platoon Leader**



Cryptologic Support Team-10
Certificate of Appreciation

Presented to

Raad Karmo

AN SINCERE APPRECIATION OF YOUR OUTSTANDING SUPPORT TO THE NATIONAL SECURITY AGENCY'S CRYPTOLOGIC SUPPORT TEAM-10 AND 56 STRYKER BRIGADE COMBAT TEAM FROM 15JAN09-15JUL09 IN COUNTER-INSURGENT OPERATIONS IN CAMP TAJI, IRAQ. YOUR HARD WORK, PROFESSIONAL COMPETENCY AND COMMITMENT TO EXCELLENCE HAVE DIRECTLY SAVED BOTH COALITION FORCE AND IRAQI SECURITY FORCE LIVES. YOUR EFFORTS HAVE SIGNIFICANTLY CONTRIBUTED TO THE OVERALL SAFETY AND SECURITY OF IRAQI CITIZENS AND THE ESTABLISHMENT OF A STABLE IRAQI GOVERNMENT.

Eric A. Gilmour

Eric A Gilmour
CTR1 USN
CST10 NCOIC



Thomas C. Fouke

Thomas C Fouke
LTJG USN
CST10 OIC



Certificate of Completion

I have read the Code of Ethics and Business Conduct. I understand its provisions, having asked questions where necessary.

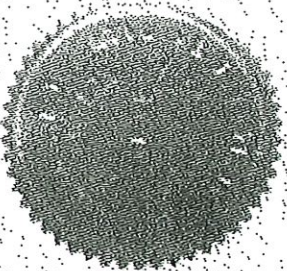
I agree to follow the Code of Ethics and Business Conduct in my business activities.

Name: raad j karmo

Course: Code of Ethics and Business
Conduct for DynCorp International
(DYNCEBC20080822)

Date: 3/18/2009

Control Number:





United States Division – Center



Presents this

Certificate of Appreciation

to

MR. RAAD KARMO

FOR YOUR OUTSTANDING DEDICATION AND CONTRIBUTION WHILE SERVING AS A LINGUIST IN SUPPORT OF THE UNITED STATES DIVISION – CENTER FROM MARCH 2005 TO SEPTEMBER 2011. YOUR PERFORMANCE PLAYED AN INTEGRAL ROLE IN PREPARING THE NATION OF IRAQ FOR A STABLE AND SECURE FUTURE. YOUR PROFESSIONALISM REFLECTS GREAT CREDIT UPON YOU, THE UNITED STATES DIVISION – CENTER, AND THE UNITED STATES ARMY.

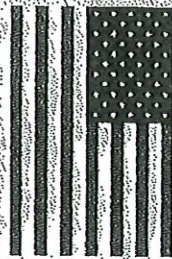
Given under my hand this 30th day of September 2011

Camp Liberty, Iraq

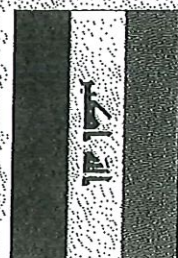
TROPIC LIGHTNING!

RAY A. DEVENS, JR.
CSM, US Army
Division Command Sergeant Major

BERNARD S. CHAMPOUX
Major General, US Army
Commanding



TROPIC  LIGHTNING!



CERTIFICATE of APPRECIATION

Raad Karmo

For

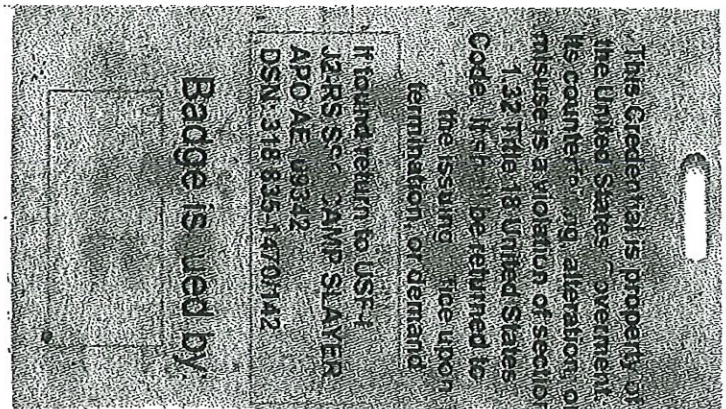
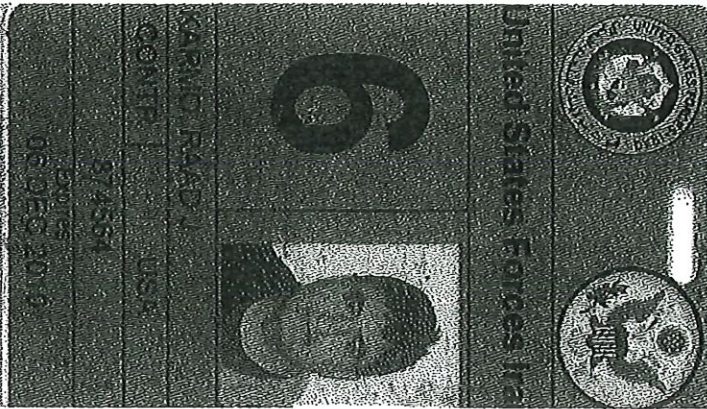
Outstanding support and selfless service as an Arabic Linguist for the Signals Intelligence (SIGINT) Platoon of Delta Troop, 2-14th Cavalry, 2/25th SBCI during Operation Iraqi Freedom 07-09. Your unwavering dedication, unique linguistic skills and acute understanding of both the Arabic culture and Coalition Forces operations directly resulted in the capture of multiple Corps, Division, Brigade and Battalion level High Value Individuals and a significant increase in the security and stability of the "Warrior" Brigade Operational Environment. Your hard work and support reflect great credit upon you, the 2/25th SBCI and the United States Army.




KARL K. MORGAN
CSM, USA
COMMAND SERGEANT MAJOR

WARRIORS!


TODD B. MACCAFFEY
COLONEL, INFANTRY
COMMANDING





القوة المتعددة الجنسيات - العراق
MULTI - NATIONAL FORCE - IRAQ



CERTIFICATE OF APPRECIATION

MR. RAAD KARMO

For recognition in providing excellent linguistic and Role Playing support, from 20 August to 8 September 2005, to the Basic Counterintelligence Class 03-2005. Mr. Karmo went beyond the conventional requirements in supporting the Military Intelligence Training Academy, Camp Taji, Iraq. His efforts were instrumental to the course success.


Paul E. O'Meara, CW4, USA
Counterintelligence Course Director
Military Intelligence Training Academy



IRONHORSE BRIGADE COMBAT TEAM



CERTIFICATE OF APPRECIATION

is awarded to

RAAD J. KARMO

SIGINT CAT III LINGUIST

FOR BEING AN INSTRUMENTAL ASSET TO THE IRONHORSE
BRIGADE DURING OPERATION IRAQI FREEDOM 06-08. YOUR
TIRELESS EFFORT AND DEDICATION ENSURED 1BCT'S SUCCESS.
THE OFFICERS, NCO'S AND SOLDIERS OF THE 1ST BCT ARE
GRATEFUL FOR YOUR PROFESSIONALISM AND SUPPORT.

IRONHORSE!

STANLEY D. SMALL

CSM, U.S. Army

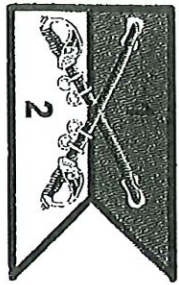
Command Sergeant Major

PAUL E. FUNK II

Colonel, Armor

Brigade Commander





2ND SQUADRON
1ST U.S. CAVALRY REGIMENT



Certificate of Appreciation

Presented To:

RAAD KARMO

For outstanding support of 2nd Squadron, 1st Cavalry Regiment during Operation Iraqi Freedom 09-10. Your hard work facilitated bringing peace and stability to the people of Iraq. Your tireless efforts as an Arabic Linguist allowed the Blackhawk Squadron and the Raider Brigade to successfully partner with the Government of Iraq and Iraqi Security Forces. Your actions are in keeping with the finest traditions of patriotic duty. We are grateful for your service.

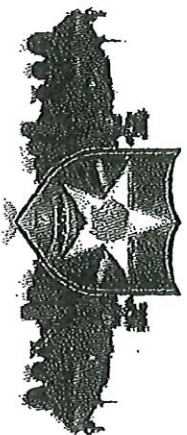
"BLACKHAWKS"

DDO. 12

Kevin J. Griffin

Command Sergeant Major

Squadron Command Sergeant Major



Richard D. Heyward

Lieutenant Colonel, US Cavalry

Squadron Commander



IRONHORSE BRIGADE COMBAT TEAM



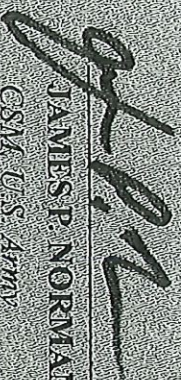
CERTIFICATE OF APPRECIATION

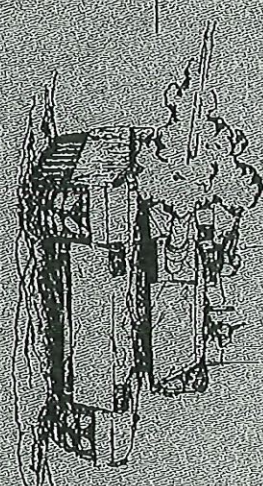
is awarded to


RAAD KARMO

FOR THE SUPPORT, DEDICATION, AND TREMENDOUS INSIGHT AND CAPABILITIES YOU PROVIDED THROUGHOUT BAGHDAD PROVINCE FOR 1ST BRIGADE, 1ST CAVALRY DIVISION DURING OPERATION IRAQI FREEDOM 09-10. YOUR EFFORTS HAVE MADE A DIFFERENCE IN THE LIVES OF IRAQI CITIZENS AND IT HAS BEEN A PRIVILEGE SERVING WITH SOMEONE OF YOUR DISTINCT CALIBER. BEST OF LUCK IN ALL OF YOUR FUTURE ENDEAVORS.

IRONHORSE!


JAMES P. NORMAN
CSM, U.S. Army
Command Sergeant Major




TOBIN L. GREEN
Colonel, Armor
Brigade Commander



Certificate of Achievement

Presented To

Raad J. Karmo

For outstanding support to the Multi-National Force-Iraq, Deputy Chief of Staff, C2X Mobile Training Team. You provided expert assistance to the Iraqi Interrogation Familiarization Course in support of OPERATION IRAQI FREEDOM. You selflessly served Coalition Forces and the people of Iraq.





JOHN DEFREITAS, III
BRIGADIER GENERAL, USA
MNF-IDSINT

56th Stryker Brigade Combat Team



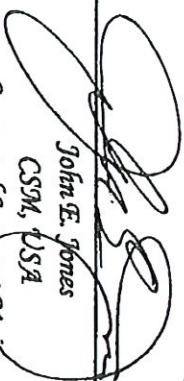
Certificate of Appreciation

Presented to

Raad Karmo

For your outstanding support to the 56th Stryker Brigade Combat Team by developing, training and mentoring the Iraqi Police throughout Baghdad Province. Through initiative, professional competency and commitment to excellence, you have contributed significantly to the combat effectiveness of this Brigade and to the overall safety and security of Iraq. Your untiring efforts, devotion to duty and professionalism are in keeping with the highest traditions of military service.

GIVEN this 1st day of August 2009


John E. Jones
CSM, USA
Command Sergeant Major



1-111 IN



1-112 IN



2-112 IN




2-104 CAV



1-108 FA



328 BSB


Marc Ferraro
CPL, IN
Commanding

? Person Summary**KARMO, RAAD JAMIL****Person Category**

Industry (Contractor) 3K3N0-I

SSN: 573-27-2128

Open Investigation: N/A

PSQ Sent Date: 2006 09 28

Attestation Date: 2005 03 04

Incident Report: N/A

SF 713 Fin Consent Date: N/A

SF 714 Fin Disclosure
Date: N/A

Date of Birth: 1950 10 26

Marital Status: N/A

Place of Birth: Iraq

Citizenship: U.S. Citizen

NdA Signed: Yes

NdS Signed: Yes

Polygraph: 2006 01 25, Other, Counterintelligence,

Foreign Relation: 1, Mother, Iraq
3, Brother, Iraq**Accesses**

Category	US Access	PSP	Suitability and Trustworthiness	SCI
Industry (Contractor) 3K3N0-I	Top Secret	No	IT: N/A Public Trust: N/A Child Care: N/A	Yes

Person Category Information

Category Classification: Contractor

Organization: 3K3N0-I, L-3 COMMUNICATIONS TITAN CORPO, 1900 Campus Commons Drive, Reston, VA, 20191

Organization Status: Top Secret, ACTIVE, 2008 11 24

Occupation Code: N/A

Separation Date: N/A

SCI SMO: W4VYAA - INSCOM MISSION SPT CMD, Level 2, (301) 677-3841, ALT PHONE NUMBERS FOR CONTRACTOR SUPPORT ELEMENT (301) 677-2904; 301 677-4608; (301) 677-4636, (301) 677-4622; (301) 677-4621, 301 677-4627, 301-677-6124, (301) 677-4649 (301) 677-5288

Non-SCI SMO: L-3 SERVICES INC., Level 5, 703-390-8459, joy.ashcraft@L-3Com.com

Servicing SMO: Yes

Office Symbol: N/A

Position Code: N/A

Arrival Date: N/A

Office Phone Comm: N/A

Separation Status: N/A

Interim: N/A

Grade: N/A

PS: N/A

RNLTID: N/A

Office Phone DSN: N/A

TAFMSD: N/A

Proj. Departure Date: N/A

Proj. UIC/RUC/PASCODE: N/A

Report IncidentIn/Out Process**Investigation Summary**

SSBI from OPM, Opened: 2006 10 10 Closed 2007 10 25

NACLC from OPM, Opened: 2005 08 22 Closed 2006 02 14

Adjudication Summary

PSI Adjudication of SSBI OPM, Opened 2006 10 10, Closed 2007 10 25, determined
Eligibility of SCI - DCID 6/4 on 2008 01 29 ArmyCCF
PSI Adjudication of NACLC OPM, Opened 2005 08 22, Closed 2006 02 14,
determined Eligibility of Interim Top Secret on 2006 09 29 DISCO

External InterfacesPerform SII SearchDCII

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December 7, 2022

RE: Michael Karmo

To Whom It May Concern,

I am writing this letter in reference to Michael Karmo, a student enrolled in the Educational Programming offered within the Waukesha County Jail through WCTC. Michael has been enrolled in our Educational Programming since June, 2022. He has successfully completed Strategies for Success, attended Personal Awareness Workshops, and Mathematics Skill Building. Our school programming was temporarily stopped during summer/early fall, but when classes resumed in October Michael was eager to return to school. Since early October, Michael has completed our Introduction to Microsoft Word class (test results for credit are pending) and he diligently used his time in Mathematics Skill Building to prepare for the NextGen Accuplacer Arithmetic Test which is used for college level mathematics course placement. He completed the Accuplacer test on December 7 and achieved a score of 175 demonstrating a college ready status in mathematics.

Michael has also shared his interest in continuing in the jail's education programming. He is currently on our list to take CDL Truck Driving Theory, Mathematics, and Personal Awareness workshops when classes resume in January.

Michael has been an enthusiastic learner and has had excellent attendance. He prepares for classes and asks thoughtful questions. He offers academic support and encouragement to other students. His participation in group discussions has been constructive and thoughtful.

Please contact me via the email below if you have any questions.

Sincerely,

Suzanne Skony

Lead Instructor, Waukesha County Jail

College and Career Readiness

sskony@wctc.edu